

ADDENDUM TO CONTRACT

It is hereby agreed by and between the GUILFORD COUNTY BOARD OF EDUCATION (hereinafter "the Board") and Dr. Eric Becoats (hereinafter "Becoats") that the contract of employment is amended as follows:

1. Effective March 15, 2008, Becoats shall assume the position, working in collaboration with Sharon Ozment, of CO-INTERIM SUPERINTENDENT for the Guilford County Schools and shall serve in that position until any of the following:
 - a. The Board appoints a new superintendent to take office;
 - b. The Board determines that Becoats shall no longer serve as Co-Interim Superintendent and appoints a new Interim Superintendent; or
 - c. Becoats determines he no longer wishes to serve as Co-Interim Superintendent, at which time he shall serve written notice of his intent to cease serving as Co-Interim Superintendent on the Board by serving the Board Chair and give 30 days notice of his intention to cease serving as Interim Superintendent. The Board reserves the option of waiving the 30 days' notice upon its sole discretion.
2. During the time that Becoats serves as Co-Interim Superintendent, he shall be paid an extra-duty supplement in the amount of Twenty-five Hundred Dollars per month (\$2500.00). That amount shall be pro rated over 30 days in the event that Becoats performs duties for less than a full month.
3. Becoats agrees that he does not intend to apply for the superintendency of the Guilford County Schools while serving as Co-Interim Superintendent and will not seek the position while serving as Co-Interim Superintendent. This provision is an express condition of this contract and violation of this provision is a breach of contract. Becoats may apply for the position of Superintendent at any time 30 days following completion of his service as Interim Superintendent.
4. In the event that Becoats ceases performing the duties of Co-Interim Superintendent for any reason listed above (unless dismissed or terminated for cause), Becoats may, at his sole option, return to the position of Chief of Staff and serve the remaining term of his contract in that capacity.
5. All other terms and conditions of the contract dated July 1, 2005, as amended shall remain in place and enforceable by the parties unless in conflict with these provisions.

This the 26 day of February, 2008.

The Guilford County Board of Education

By: _____

Alan W. Duncan

Its: _____

Chancin

Eric Becoats

Dr. Eric Becoats